

# Safeguarding Policy

<b>Organisation:</b>	British Veteran Owned	<b>Last Reviewed:</b>	January 2026
<b>Established:</b>	January 2022	<b>Next Review:</b>	January 2027

## 1. Policy Statement

British Veteran Owned Ltd is committed to promoting the welfare and safety of all individuals who engage with the organisation. We recognise the importance of safeguarding and take a proportionate approach that reflects the nature and scale of our activities. This policy sets out how safeguarding is addressed within the context of our work supporting veteran-owned micro and small businesses.

## 2. Scope of the Policy

British Veteran Owned's primary beneficiaries are working-age adults engaging with our services in a professional capacity. Due to the nature of our activities:

- We do not routinely work with children or young people
- We do not routinely work with adults at risk of harm
- We do not provide regulated care, counselling, or therapeutic services

Safeguarding arrangements are therefore designed to be appropriate and proportionate to an adult enterprise support environment.

## 3. Our Safeguarding Commitment

British Veteran Owned Ltd will:

- Treat all individuals with dignity and respect
- Promote a safe and professional environment in all activities
- Take any safeguarding concern seriously and respond appropriately
- Ensure those acting on behalf of the organisation understand their responsibilities
- Comply with relevant safeguarding legislation and guidance

## 4. Risk Assessment and DBS

We have assessed the safeguarding risks associated with our activities and identified that:

- Delivery is primarily online, reducing physical contact and associated risks
- Participants engage voluntarily as independent business owners
- Activities are focused on enterprise training and professional development

Based on this assessment, Disclosure and Barring Service (DBS) checks are not required for programme delivery. This position will be reviewed if the nature of activities changes.

## 5. Responding to Safeguarding Concerns

If a safeguarding concern arises, anyone acting on behalf of British Veteran Owned should:

- Listen carefully and take the concern seriously
- Avoid making promises of confidentiality
- Record the concern accurately and promptly
- Report the concern to the Designated Safeguarding Lead without delay
- Contact emergency services or relevant authorities if there is an immediate risk of harm

## 6. Designated Safeguarding Lead

The Chairman of British Veteran Owned Ltd is the Designated Safeguarding Lead.

Contact: [safeguarding@britishveteranowned.co.uk](mailto:safeguarding@britishveteranowned.co.uk)

The Designated Safeguarding Lead is responsible for determining appropriate action and liaising with external agencies where necessary.

## 7. Review and Governance

This policy is reviewed annually by the Board of Directors and will be updated if the organisation's activities or risk profile change.

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